

2 February 2024

Jenny Rathbone MS
Chair of the Equality and Social Justice Committee
(by e-mail)

Dear Jenny,

Report of Inquiry into a public health approach to preventing gender-based violence

Thank you for your letter regarding the Equality and Social Justice Committee's Report on their inquiry into preventing gender-based violence. You have highlighted Recommendation 12 in which the Committee has recommended to all Senedd Members that they commit to completing training on preventing gender-based violence, and asked how the Commission might facilitate its implementation.

The Commission provides training to Members to support the delivery of their duties, including via Members' staff, and will seek to arrange for training in this area to be made available. The Member Learning and Engagement team will work with your Committee in the first instance to identify a date to suit. In making appropriate arrangements for training, we will take account of the three areas you have particularly highlighted:

- increased awareness and understanding of what constitutes GBV;
- improved bystander intervention skills which equip individuals with the skills to identify signs of potential GBV situations and intervene safely and effectively; and
- cultural competence: understanding the complexities of addressing GBV within diverse cultural contexts.

Information about support available can be accessed on the Wellbeing page of the Members' Intranet, and awareness posters are currently on display in a number of locations on the estate, at the request of Commissioners.

In relation to Commission staff, all those entering roles with management responsibilities are required to complete the Senedd Commission's Manager Programme. This programme provides the essential skills and knowledge they need to become a high performing line manager in the Senedd, including awareness of our policies and where to find the appropriate guidance. As well as Safeguarding policies and procedures, the Commission has a Domestic Abuse policy and guidance in place recognising a responsibility for the welfare of our employees and recognises that Gender Based Violence may be a workplace issue affecting some of our employees.



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If there is any further information your Committee would like to have, please do not hesitate to let me know.

Kind regards,

Manon Antoniazzi.

Manon Antoniazzi

Prif Weithredwr a Chlerc y Senedd / Chief Executive and Clerk of the Senedd

Croesewir gohebiaeth yn Gymraeg neu Saesneg. We welcome correspondence in Welsh or English.

